

NONDISCRIMINATION POLICY

IOWA SERVICE DOGS does not and shall not discriminate on the basis of race, color, religion (creed), gender, genderexpression, age, national origin (ancestry), disability, marital status, or sexual orientation, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.

IOWA SERVICE DOGS is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.



OUR MISSION

Dedicated to helping first responders and veterans who have served their country and community reintegrate into civilian life by providing mobility and psychological service dogs

OUR VISION

Provide a community that supports our first responders and veterans by increasing awareness, educating the public, and promoting the understanding of the beneficial relationship between handler and service dog

OUR VALUES

- Honesty
- Service
- Integrity
- Transparency
- Empathy

IOWA Service Dogs

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